

# Values & expected behaviours

## 1 Accountability

We set clear objectives in a transparent, responsible manner. We use resources efficiently and effectively. We assume responsibility for our decisions, our actions and their consequences.

## 2 Excellence

We strive for professionalism and outstanding quality in all we do. We take pride in our work and our reputation. We are determined to learn from our mistakes and improve continuously.

## 3 Inclusivity

We do not discriminate against or exclude people. Wary of implicit bias, we seek and enable everyone's contribution. We listen to and learn from others.

## 4 Integrity

We hold ourselves to the highest ethical standards. We are honest, open and fair. We proactively challenge misconduct and properly address conflicts of interest.

## 5 Respect

We act with consideration, courtesy and kindness. We value and embrace diversity. We challenge discourteous behaviour and promote a culture of respect.

